



LIVERPOOL
HOPE
UNIVERSITY
1844

Recruitment Pack

Lecturer in Social Sciences

(focus in Sociology)

Job Reference: 2ASOC1A

Closing date: 6th October 2025 at 5.00pm

www.hope.ac.uk





POST: Lecturer in Social Sciences (Sociology)

SCHOOL: School of Social Science

STARTING DATE: Autumn 2025

SALARY RANGE: £38,784 - £46,049 per annum (Grade 7)

TYPE OF CONTRACT: Permanent

REPORTING TO: Head of School

The Post

We currently deliver a range of Undergraduate and Postgraduate taught provision. You will join a supportive and collaborative team who work closely together. The School is fully committed to excellence in teaching, to enhancing the student experience, and to research-informed teaching.

While we welcome interest from those with expertise in any area of Sociology, we are particularly keen to receive applications from those who would be able to contribute to teaching in one or more of the following areas: quantitative research methods and contemporary sociological phenomena. The successful candidate will be expected to contribute to existing provision within the School, to support future curriculum developments, and to engage with the research profile of the Sociology team.

The School of Education and Social Science runs undergraduate degree programmes in Sociology, Special Educational Needs, Health and Social Care, Health and Wellbeing, Childhood and Youth, Early Childhood, Education Studies, and Social Work. The School also runs Masters programmes in Social Work, Social Policy, Sociology, Education and Disability Studies. The successful candidate will be expected to contribute to research methods teaching at undergraduate and postgraduate levels.

The University is rapidly developing its research profile and has an ambitious agenda for the future. All new academic staff appointed to the University as lecturers or senior lecturers must either already be research active at tef 3* or above or have the proven capacity, willingness and ability to become research active at this level for the next REF. The University has various support mechanisms in place to help scholars who are ambitious in developing this strong research profile.

The post is permanent, subject to the normal probationary period of twelve months.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so at an exciting and challenging time as we work to build a university of distinction in the UK. If you have the energy, drive and commitment to assist in this task, we would be delighted to hear from you.

REQUIREMENT FOR A PHD:

Please note that a PhD is required for this post. When completing your application please include the title and a copy of the abstract of your doctoral dissertation.

REQUIREMENT FOR FHEA OR EQUIVALENT

The University seeks to ensure that all academic staff who teach have relevant training and/or experience and to this end, the norm is to ask new colleagues to complete a 15 credit M level (FHEQ Level 7) module in Classroom Practice. The University covers the cost of this and it is taught intensively in the first few weeks of the new academic year (total contact hours are around 15). The University also sets achievement of FHEA status (or above) as a probationary target and offers full support for colleagues to achieve this, again covering the costs. One way this can be done is by completing the full PGCertLTHE, a 60 credit award of which 'Classroom Practice' comprises 25%. An alternative is by means of an individual application direct to the HEA. Hope runs workshops for those going down this route.

Candidates should have a profile in line with criteria outlined in the Person Specification.

Requirement for PHD

The individual must hold a PhD

Requirement for FHEA or equivalent

The University expects that the postholder will have a HEA fellowship.

Job Description/Key Duties of the Post

The academic Role Profile for Lecturer gives further and precise guidance regarding the level of activity required at this grade at Hope. Below is a broad indication of typical key duties. This Job Description is a guide to the work you will initially be required to undertake. It may be changed from time to time to meet changing circumstances. It does not form part of your Contract of Employment.

Pedagogic work, including

- a. Teaching/lecturing, tutorial and seminar work;
- b. Setting and marking of a range of forms of assessment;
- c. Supervision of independent research projects; and
- d. Fieldwork

Curriculum development, including

- a. Planning, development and evaluation of courses and course materials

Student support and Pastoral care

- a. As appropriate to the mission of the University with particular focus on student achievement and retention

Research

- a. Research and publication at 3* level or above

Staff development activities, including

- a. Participation in annual staff performance review;
- b. Participation in the school peer monitoring activity; and
- c. Participation in other developmental activities, as arranged by the Head of School

Administration

- a. Which may include responsibilities relating to promoting the Department, publicity, public relations, marketing, recruitment and admissions of students;
 - b. Responsibilities around quality control, including liaising with external examiners; and
 - c. Serving on internal/external committees or other bodies
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Name of contact for queries

Dr Frank Su

Head of the School of Education and Social Sciences

Email: suf@hope.ac.uk

Conditions of service:

This post is based at Hope Park campus. However, you may be required to work in other areas of the University as and when required.

The post is permanent subject to the normal probationary period of twelve months.

Salary scale for this post is £38,784 - £46,049 (grade 7) per annum. New appointments will normally be made on the first incremental point of the advertised grade within the salary scale. In certain circumstances, it may be appropriate to offer a candidate a higher incremental point of the advertised grade. Factors which may be taken into consideration when deciding an appropriate starting salary include; previous relevant experience in relation to the role and person specification, consideration of the current salary of the successful candidate (where this can be confirmed by documentary evidence or a reference from the existing employer), consideration of Equal Pay legislation and external market factors. A higher salary should not be offered purely on the fact that it has been requested. Any starting salary above the first incremental point of the advertised grade must be justified and supported by evidence. Salary is payable monthly in arrears on and around the 20th of each month.

The annual leave runs from 1st September to 31st August. Holiday entitlement is 35 days per year plus statutory Public Holidays and Liturgical days. This entitlement is pro-rated for part-time staff.

Further Information

Liverpool Hope University has two main teaching campuses – Hope Park in the Liverpool suburb of Childwall and the city centre Creative Campus.

We have invested more than £60 million in buildings and equipment over the past eight years and we are proud of our campuses. Stunning listed buildings sit alongside modern architecture, and with beautiful gardens and facilities, which make Liverpool Hope University a unique place to work and study.

Mission and Values

Liverpool Hope University is an ecumenical Christian Foundation, which strives:

- to provide opportunities for the well-rounded personal development of Christians and students from other faiths and beliefs, educating the whole person in mind, body and spirit, irrespective of age, social or ethnic origins or physical capacity,

including in particular those who might otherwise not have had an opportunity to enter higher education;

- to be a national provider of a wide range of high quality programmes responsive to the needs of students, including the education, training and professional development of teachers for Church and state schools;
- to sustain an academic community, as a sign of hope, enriched by Christian values and worship, which supports teaching and learning, scholarship and research, encourages the understanding of Christian and other faiths and beliefs and promotes religious and social harmony;
- to contribute to the educational, religious, cultural, social and economic life of Liverpool, Merseyside, the North-West and beyond

Liverpool Hope's Values

Hope strives to meet the following values, which are integral to the fulfilment of its Mission:

- be open, accessible and inclusive,
- take faith seriously, being fully Anglican, fully Catholic, fully ecumenical, fully open to those of all faiths and beliefs,
- be intellectually stretching, stimulating, challenging,
- be hospitable, welcoming, cheerful, professional, full of Hope; creating supportive communities in aesthetically pleasing environments,
- be well-rounded, holistic, integrated, a team, a community of communities, collaborating in wider partnerships.

Equality and Diversity

Consistent with its Mission, Liverpool Hope strives to be a University where the individual and individuality matter. We hold students, staff and visitors in high regard and we seek to foster a working and learning environment that recognises and respects difference. All staff are expected to comply with the University's Equality and Diversity policies in the performance of their duties.

Health and Safety

Liverpool Hope University is committed to ensuring the health, safety and welfare of all staff at work and of students, visitors and others by continuous improvement in standards of health and safety. All staff are expected to comply with the University's Health and Safety policies in the performance of their duties

Sustainability

Liverpool Hope University is committed to enhancing the quality of its environment for its staff and students working and living at the University and the wider community; and aims to manage its operations in ways that are environmentally sustainable, economically feasible and socially responsible. All staff are expected to work in accordance with, and promote the University's sustainability practices.

Benefits of working at Liverpool Hope University

Liverpool Hope offers its employees a full range of benefits:

Pay and Pensions

- Competitive rates of pay defined using the HERA job evaluation scheme
- Pension schemes with generous employer contributions

Home and Family

- Generous Annual Leave Arrangement
- Opportunity for flexible working arrangements

Training and Development

- Induction training for all new staff
- Opportunities to participate in overseas exchange with Erasmus Staff Mobility
- Staff development opportunities

Health and Well-Being

- Hope Park Sports fitness suite and classes with discounted membership
- A range of food outlets with healthy eating options
- Staff counselling service
- Staff cycle scheme
- Support with lifestyle changes
- A range of social activities and groups
- On-site chapel, multi-faith prayer room and Chaplaincy
- Eye testing scheme

We also provide a variety of staff discounts ranging from reduced price Theatre tickets to discounts on beauty treatments.

Library services

Liverpool Hope's Library Service provides access to a wide-ranging collection of physical and online resources to support learning and research. The service also provides different types of study space across both campuses to support the wide range of learning styles and needs, from individual study rooms to group spaces, and from silent study to more relaxed social learning

Car Parking

All users of University car parks are required to pay for their use. The University has a scalable charging system for annual permits and pay and display facilities for occasional users.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.

How to apply

You can download the application form by the link below:

<https://www.hope.ac.uk/aboutus/jobopportunities/howtoapply/>

Useful Links

<https://www.hope.ac.uk/lifeathope/>

<https://www.hope.ac.uk/aboutus/jobopportunities/>

<http://www.hope.ac.uk/gateway/staff/staffdevelopment/newinternationalstaff>

